

Consolidated O4S Fair Warning SOP

N.B. 'Employing Board (EB) - Means the party which is the Employer in respect of a Doctor or Dentist in Training who is the subject of the relevant Placement agreement'

'Placement Board (PB) - Means the party providing a training Placement to the Doctor or Dentist in Training (who is not their employee) under the relevant Placement agreement'

| Action | Responsibility of | Standard/System/Template | Dependent Upon |
|--|-------------------|--------------------------|----------------|
| The Placement Board will be responsible for dealing with any Fair Warning breaches identified through application of the Fair Warning Policy of the Placement Board and send copies of all information relating to the breach to the Employing Board to then manage. | PB | | |

| Version | Date | Author | Rationale |
|---------|---------------------------|---------------|-----------|
| 1.0 | 22 nd March 23 | Fiona Glenesk | Published |