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| **nhsscotland_logo192.pngONCE FOR SCOTLAND DOCTORS AND DENTIST IN TRAINING (JUNIOR DOCTORS) EMPLOYERS RESPONSIBLITY AGREEMENT** (ERA) **and STANDARD OPERATING PROCEDURES** (SOPs) (Verson 5.1: May 2020) |

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| **ONCE FOR SCOTLAND ERA** | **LEAD EMPLOYER SOP’S** | **AGREED ONCE FOR SCOTLAND STANDARD OPERATING PROCEDURES** | | | | | | | |
|  |  | **PAYROLL** | | **FINANCE** | **MEDICAL EDUCATION** | **OCCUPATIONAL HEALTH** | **HEALTH & SAFETY** | | **GOVERNANCE** |
|  | NORTH REGION | **THIS SECTION HAS BEEN AGREED BY THE NATIONAL DDIT PAYROLL, FINANCE AND SSTS GROUP** | | **THIS SECTION HAS BEEN AGREED BY THE NATIONAL DDIT PAYROLL, FINANCE AND SSTS GROUP** | **THIS SECTION HAS BEEN AGREED BY THE DME GROUP** | **THIS SECTION HAS BEEN REWRITTEN FOLLOWING A MEETING WITH OCCUPATIONAL HEALTH GROUP REPRESENTATIVES** | **THIS SECTION HAS BEEN AGREED BY THE HEALTH AND SAFETY REPRESENTATIVES** | | **THIS SECTION HAS BEEN AGREED AND COVERS ALL GOVERNANCE** |
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|  | EAST REGION |  | |  |  |  |  | |  |
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|  | WEST REGION |  | |  |  |  |  | |  |
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| This agreement has been signed off by Chief Executives in all Boards | The Standard Operating Procedures are updated quarterly |  | |  |  |  |  | |  |
| **DATA SHARING AGREEMENT** | | | **TEMPLATE CONTRACTs** | | | | | **DDiT PROTECTION** | |
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