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| **Placement Board** | **Signposting info (Link or attached document)** |
| NHS Greater Glasgow and Clyde | [NHSGGC : Whistleblowing Policy](https://www.nhsggc.org.uk/working-with-us/hr-connect/policies-and-staff-governance/policies/whistleblowing-policy/) |
| NHS Shetland | <https://www.shb.scot.nhs.uk/board/policies.asp>  [NHS Shetland: Whistleblowing Standards (scot.nhs.uk)](https://www.shb.scot.nhs.uk/board/whistleblowing.asp) |
| NHS Orkney | [Whistleblowing Policy March 2017](file:///C:\Users\MeganD\Downloads\Whistleblowing%20Policy%20March%202017.pdf) |
| NHS Education for Scotland | <https://hub.nes.digital/help-me-with/complaints-and-whistleblowing/whistleblowing/> |
| NHS Golden Jubilee | [Whistleblowing Policy](https://www.nhsnational-hr.scot.nhs.uk/2.NATIONAL%20BOARDS/GJNH/POLICY%20PROCESS%20AND%20Ts%20AND%20Cs/People%20Advice%20and%20Support/Whistleblowing/Whistleblowing%20Policy%20Golden%20Jubilee.pdf)  [Whistleblowing Managers’ Guide](https://www.nhsnational-hr.scot.nhs.uk/2.NATIONAL%20BOARDS/GJNH/POLICY%20PROCESS%20AND%20Ts%20AND%20Cs/People%20Advice%20and%20Support/Whistleblowing/Whistleblowing%20Managers%20Guide%20Golden%20Jubilee.pdf)  [Whistleblowing Staff Guide](https://www.nhsnational-hr.scot.nhs.uk/2.NATIONAL%20BOARDS/GJNH/POLICY%20PROCESS%20AND%20Ts%20AND%20Cs/People%20Advice%20and%20Support/Whistleblowing/Whistleblowing%20Staff%20Guide%20Golden%20Jubilee.pdf) |
| NHS State Hospital | http://intranet.tsh.scot.nhs.uk/News/Pages/RaisingWhistleblowingConcernsatTheStateHospital.aspx |
| NHS Lothian | [SpeakUP@nhslothian.scot.nhs.uk](mailto:SpeakUP@nhslothian.scot.nhs.uk) or please refer to the Speak Up page on HR Online for contact details of Speak Up Ambassadors and Speak Up Advocates contact details. |
| NHS Ayrshire and Arran | • Professor Hazel Borland, Nurse Director and Deputy Chief Executive – e-mail: hazel.borland@aapct.scot.nhs.uk or telephone 07825112380  • Dr Crawford McGuffie, Medical Director e-mail: Crawford.McGuffie@aapct.scot.nhs.uk or telephone 07792651708  • Derek Lindsay, Finance Director – e-mail: derek.lindsay@aapct.scot.nhs.uk or telephone 07715014189  • Sarah Leslie, HR Director – e-mail: Sarah.Leslie@aapct.scot.nhs.uk or telephone 07971899454    Athena link: <http://athena/corporate/Pages/Whistleblowing.aspx?RootFolder=%2fcorporate%2fWhistleblowing%2f7%20Minute%20Briefs&FolderCTID=&View=%7b4E1725F6%2d9ED7%2d4F5C%2dA6CB%2dACE6686834F6%7d>  [https://www.nhsaaa.net/services-a-to-z/whistleblowing/](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nhsaaa.net%2Fservices-a-to-z%2Fwhistleblowing%2F&data=04%7C01%7Cmegan.dryden%40nhs.scot%7C88d6aa28e00846c80aa608d95d6edf9c%7C10efe0bda0304bca809cb5e6745e499a%7C0%7C0%7C637643553034702359%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=rPWjdxh2aNvI6vyS3bqL7zEzMgXADUjDxiMTcCrpQug%3D&reserved=0)  [Raising a concern document](file:///C:\Users\MeganD\Downloads\21%2002%2021%20Raising%20a%20concern%20-%207MB.PDF) |
| NHS Dumfries and Galloway | Joan Pollard - joan.pollard@nhs.scot  Graham Stewart - graham.stewart@nhs.scot |
| NHS Highland | <http://intranet.nhsh.scot.nhs.uk/Staff/Whistleblowing/Pages/Default.aspx>  [Guardian Service poster](file:///C:\Users\MeganD\Downloads\Guardian_A6Postcard_NHS%20Highland%20(1).pdf) |
| NHS Fife | StaffLink <https://nhsfife.joinblink.com/#/home>  [Whistleblowing Staff Leaflet](file:///C:\Users\MeganD\Downloads\Whistleblowing%20Staff%20Leaflet.docx)  [Whistleblowing FAQ’s](file:///C:\Users\MeganD\Downloads\Whistleblowing%20FAQs.odt)  [Whistleblowing poster 1](file:///C:\Users\MeganD\Downloads\Whistleblowing%20Poster%201%20-%20NHS%20Fife.pdf)  [Whistleblowing poster 2](file:///C:\Users\MeganD\Downloads\Whistleblowing%20Poster%202%20-%20NHS%20Fife.pdf) |
| NHS Lanarkshire | Marlene Fraser – Head of Human Resources  marlene.fraser@lanarkshire.scot.nhs.uk or 01698 408344 |
| NHS Borders | NHS Borders Intranet provides details of confidential whistle-blowing contacts  <http://intranet/microsites/index.asp?siteid=57&uid=79>    or email - [medical.staffing@borders.scot.nhs.uk](mailto:medical.staffing@borders.scot.nhs.uk) |
| NHS Tayside | <http://staffnet.tayside.scot.nhs.uk/WorkingWithUsnew/PoliciesandGuidance/PROD_312377> |
| NHS Western Isles | [Whistleblowing Policy WI](file:///C:\Users\MeganD\Downloads\APPROVED%20Whistleblowing%20Policy%2013.10.11.pdf) |
| NHS Grampian | [Pages - PoliciesandGuidance (scot.nhs.uk)](http://nhsgintranet.grampian.scot.nhs.uk/depts/OperationalHR/Pages/PoliciesandGuidance.aspx) |
| NHS Forth Valley |  |